

A Message from  
ILLINOIS ATTORNEY GENERAL  
**LISA MADIGAN**



Every year, the State of Illinois spends billions of dollars on publicly funded construction projects throughout the state. The Illinois Prevailing Wage Act ensures that construction workers on these projects, whether they are union members or not, receive fair wages and benefits for the work they perform.

Unfortunately, some employers attempt to get around state and federal prevailing wage laws to increase their profits at the expense of workers, their families, and the local economy. It is my job as Attorney General to enforce the Illinois Prevailing Wage Act to ensure fair treatment for all working men and women.

It is very important to know your rights when working on publicly funded projects. The information in this brochure is intended to help working men and women and prevent them from being deceived, coerced, or intimidated out of the wages and benefits they deserve.

Very truly yours,

Lisa Madigan  
Illinois Attorney General

**LISA MADIGAN**  
ILLINOIS ATTORNEY GENERAL

**CHICAGO**

100 W. Randolph St.  
Chicago, IL 60601  
312-814-3000  
TTY: 800-964-3013

**SPRINGFIELD**

500 S. Second St.  
Springfield, IL 62706  
217-782-1090  
TTY: 877-844-5461

**CARBONDALE**

1001 E. Main St.  
Carbondale, IL 62901  
618-529-6400  
TTY: 618-529-6403

**Regional Offices**

**Metro-East Illinois**

201 W. Pointe Dr., Ste. 7  
Belleville, IL 62226  
618-236-8616  
TTY: 618-236-8619

**Chicago West**

3333 W. Arthington, Ste. 449  
Chicago, IL 60624  
773-265-8808  
TTY: 866-717-8804

**East Central Illinois**

1776 E. Washington  
Urbana, IL 61802  
217-278-3366  
TTY: 217-278-3371

**West Central Illinois**

628 Maine St.  
Quincy, IL 62301  
217-223-2221  
TTY: 217-223-2254

**Northern Illinois**

Zeke Giorgi Center  
200 S. Wyman St., Ste. 307  
Rockford, IL 61101  
815-967-3883  
TTY: 815-967-3891

**Chicago South**

7906 S. Cottage Grv.  
Chicago, IL 60619  
773-488-2600  
TTY: 866-717-8798

[www.IllinoisAttorneyGeneral.gov](http://www.IllinoisAttorneyGeneral.gov)

Printed by authority of the State of Illinois. 00/00.00M.CXX-XXX  
This material is available in alternate format upon request.

**PREVAILING  
WAGE  
ACT**

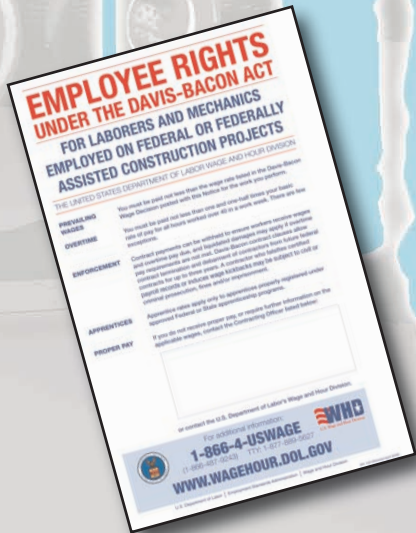
Know Your Rights

**LISA MADIGAN**  
ILLINOIS ATTORNEY GENERAL

The Illinois Prevailing Wage Act requires that construction workers on publicly funded projects earn fair wages and benefits based on the “prevailing wage” for similar work performed in that area. The prevailing wage rate is determined by the Illinois Department of Labor based on a wage survey of the area.

## Employers are required by law to post prevailing wage rates at job sites.

The Office of the Attorney General works closely with the Department of Labor to enforce the Prevailing Wage. A similar law, the Davis-Bacon Act, applies to federal public works projects in excess of \$2,000.



## Who is protected by prevailing wage laws?

Both state and federal prevailing wage protections are extended to any laborer, mechanic, or other worker employed on a public works project.

## What are the most common prevailing wage violations?

Some of the most common ways contractors and subcontractors intentionally violate prevailing wage laws are:

- Classifying an employee incorrectly in order to pay a lower wage
- Forcing employees to work more hours than are reported
- Forcing employees to work on private work for a lower wage while they are also employed on a public works project at the correct prevailing wage to lower the overall cost of labor
- Forcing employees to bank hours

## Know Your Rights

Even if you are not a union member, you are entitled to rights under Illinois and U.S. labor laws, including the Illinois Prevailing Wage Act.

Prevailing wage is based on the type of work you perform. It is important that you are classified correctly by your employer. If you perform work that falls under a different classification, you may be entitled to a higher prevailing wage and fringe benefits.

If you believe you were not paid the proper prevailing wage for work you performed, you should file a complaint with the Illinois Department of Labor. You may not be punished by your employer for filing a report or offering other evidence of a prevailing wage violation. If the Department of Labor's investigators identify a violation, they will refer the case to the Office of the Attorney General for enforcement.

For more information, contact the Department of Labor's Wage and Hour Division at 1-866-4-USWAGE (1-866-487-9243); TTY: 1-877-889-5627.